

# Information on Covid-19

Wednesday, April 28th, 2021

## FREQUENTLY ASKED QUESTIONS

### **In the context of the pursuit of economic activities in France, do employers need to provide personal protective equipment (PPE) to employees going to work in order to ensure their protection in the workplace?**

In order to limit as much as possible the social interactions at the workplace and on home/workplace journeys, it is recalled that telework must remain a priority measure for employers, up to 100% of working time when it is possible.

When all or part of the tasks cannot be carried out in accordance with this method of organization, employers are required to establish a base of measures to protect employees present at the workplace.

Since September 1st, 2020, to avoid another Covid-19 outbreak, face masks are mandatory and systematic in collective enclosed spaces within companies. Only employees working in individual office spaces are exempted from wearing a face mask.

Employers are mandated to supply and provide protective solutions adapted to the risks faced by their employees: therefore, face masks must be paid for and supplied to all employees present on site.

In addition, employers may decide to provide aprons, gloves, or protective visors to some employees in view of the specific nature of the activity carried out.

Employers must ensure that arrangements are made for constant supply and disposal (for single-use equipment) or maintenance and cleaning (for reusable equipment).

It shall be emphasized that priority must be given by the employer to collective protection measures (collective protection solutions of a technical nature - physical screens, spacing of workstations...- or organizational - staggered working hours, duplication of teams etc.).

Employers are also invited to pay particular attention to the importance of strict application of physical distancing measures and respect of barrier gestures for employees at the workplace.

For more information: [please click here](#)