

Information on Covid-19

Wednesday, April 28th, 2021

FREQUENTLY ASKED QUESTIONS

What solutions are provided for vulnerable employees or on paid leave of absence for childcare?

In the context of Covid-19 and to limit the flow of Covid-19, the government has decided to close all schools (including nurseries) as of April 6th, 2021.

1) Employees under a short-time working scheme for childcare

The short-time working mechanism intended for childcare was interrupted during the summer break and has been now reconducted.

Employees who have a child under the age of sixteen or are parent to a disabled person can yet again benefit from this measure.

Employees provide the employer with either:

- A certificate stating the school/class closure (provided by either the school or the municipality)
- A certificate provided by Social Security stating that the child is considered a "contact" a must be placed in isolation

The employee must as well provide the employer a declaration stating that he/she is being the only one of the two parents to benefit from short-time working on the ground of childcare for the days concerned.

Level of compensation of the employee

The employee will receive an allowance equivalent to 84% of their previous net salary or 100% for employees at the minimum wage, with no remaining to be borne by the employers.

Management of the employer

Establishments and companies belonging to the sectors that are most affected by the crisis, such as tourism, culture, transport, sport, events, or dependent activities, continue to receive a [100% compensation until April 30, 2021](#).

2) Employees at greatest risk of severe illness from Covid-19

The online declaration of the sick leave at declare.ameli.fr is no longer possible as of September 1st.

In order to benefit from short-time working or sick leave as a vulnerable person, a decree of November 10th, 2020 clarifies the new arrangements for dealing with the most vulnerable people facing the risk of serious form of infection with Covid-19. It is necessary to:

- Meet one of the vulnerability criteria established by the decree of November 10, 2020.
- Not having the ability to fully use telework.
- Not being able to benefit from any of the enhanced protection measures laid down by the above-mentioned decree.

An employee, when these 3 conditions are met (pathology or situation included in the list, use of telework impossible and insufficient protection measures), can then benefit from a certificate of isolation established by a doctor, to be then given to his employer (Decree of November 10th, 2020)

For more information, please visit:

<https://www.gouvernement.fr/info-coronavirus>

<https://travail-emploi.gouv.fr/le-ministere-en-action/coronavirus-covid-19/questions-reponses-par-theme/faq-chomage-partiel-activite-partielle>

[Ameli.fr](https://travail-emploi.gouv.fr/le-ministere-en-action/coronavirus-covid-19/questions-reponses-par-theme/faq-chomage-partiel-activite-partielle)

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