

Information on Covid-19

Friday, March 27th, 2020

FREQUENTLY ASKED QUESTIONS

— What is the role of the CSE and when should it be informed/consulted?

The CSE's responsibility is to promote health, safety and the improvement of working conditions in the company and plays a particularly important part in crisis situations.

In particular, it must be involved in the risk assessment updating procedure and consulted on updates to the risk assessment reference document (Question 2).

Furthermore, in companies with more than 50 employees, the CSE must be informed and consulted on issues relating to significant changes in the organization of work, the use of partial activity and derogations from rules relating to working time and rest periods.

For these questions, the employer's decisions must be supported by the CSE.

The use of videoconferencing is encouraged if necessary, to avoid physical contact and, should the urgency of the situation so require, the employer may take protective measures to organize work before carrying out the consultation.

For more information, please visit:

- [coronavirus-questions-reponses-pour-les-entreprises-et-les-salaries](#)
- [gouvernement.fr/info-coronavirus](#)
- [code.travail.fr/ministere-du-travail-notre-dossier-sur-le-coronavirus](#)