

Information on Covid-19

Monday, May 11th, 2020

FREQUENTLY ASKED QUESTIONS

— **What solutions are provided for vulnerable employees or on paid leave of absence for childcare?**

In the context of Covid-19, the Government has set up an exceptional mechanism of derogatory paid leave of absence for vulnerable employees or childcare when teleworking cannot be adopted.

As of May 1, the relevant categories of employees are to be placed on short-time working instead of a paid leave covered by Social Security, insofar as they would still be unable to carry out their professional activity.

To maintain compensation, vulnerable or at-risk employees shall immediately provide their employer with a certificate stating their need for social distancing and thus the impossibility to get to work.

Employers shall request short-time working for the employee within 30 days after May 1st. Employers do not need to put all their employees on short-time working due to reduction or temporary suspension of activity for these specific employees to benefit from it.

This measure applies to this category of employees up to a date that shall be set by decree and no later than December 31, 2020.

For more information, please visit:

[Government coronavirus Info](#)

[Les arrêts de travail dérogatoires](#)

[Formulaire arrêt travail covid19](#)

[Code travail dossier sur le coronavirus](#)

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