



Liberté • Égalité • Fraternité  
RÉPUBLIQUE FRANÇAISE

MINISTÈRE DU TRAVAIL



MON  
COMPTE  
FORMATION

AN APP THAT REVOLUTIONISES ACCESS  
TO TRAINING AND SKILLS

**France at the cutting-edge  
of innovation for training  
and learning solutions**

# MonCompteFormation revolutionises access to vocational training and lifelong training and brings France in today's world of skills



Today, one in two companies in France does not find the skills it needs.

Today, the unemployment rate for unskilled jobseekers is 18% - compared to 6.5% for qualified jobseekers.

The digital and ecological transitions will greatly increase the need for reskilling and upskilling. This is a challenge for France as well as for the rest of the world, which we must take into account straightaway. This is why France is investing extensively in lifelong education and training.

## Success in the knowledge and skills economy is a triple challenge:

- investing in training, as it improves our skills, to create the conditions for economic success and innovation and to remain globally competitive.
- giving everyone the opportunity to build their career path, because the freedom to choose a career allows them to seize opportunities as they arise.
- protecting the most vulnerable from the lack or rapid obsolescence of skills, to overcome mass unemployment and ensure social cohesion.

## The reforms carried out in France will enable all workers, whatever their status and personal situation, to build and develop their career plans:

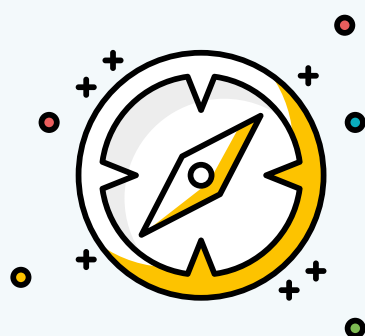
- with a more accessible and improved vocational training system,
- with free and personalised support,
- with a mobile application in line with modern uses.



*Training opens doors. The MonCompteFormation application is the key that opens all doors, so as not to be limited in your ambitions and your career plan. This new tool allows us to move from a virtual right to an actual right, with no intermediaries or approvals, where each beneficiary can use the euros available in his or her personal account to complete a training session. The power to choose a future, a career, is given to employees and job seekers."*

Muriel Pénicaud,  
Minister of Labour

# French workers have high expectations for training



By 2035, **50%** of professions will see their work content significantly transformed

## DEPENDING ON THE PROFILE

**32%** of French people receive very regular training – at least once a year

**15%** for low-skilled adults

**13%** for seniors



## DEPENDING ON COMPANY SIZE

Employees of very small businesses ("SME") have **half as many training opportunities** as employees of companies with 250 or more employees



THANKS TO THE MONCOMPTEFORMATION APP  
ACCESS TO TRAINING AVAILABLE TO...



**28 million**  
people concerned

**25 million**

accounts uploaded for employees  
and job seekers

**+ 3 million**

accounts for self-employed  
professionals, freelancers and  
business owners

WITH AN AVERAGE TRAINING  
BUDGET OF

AVERAGE AMOUNT OF  
THE 25 MILLION CPF UPLOADED  
**€1,040**

- One in two workers has **over €1,000**
- One in three workers has **over €1,440**



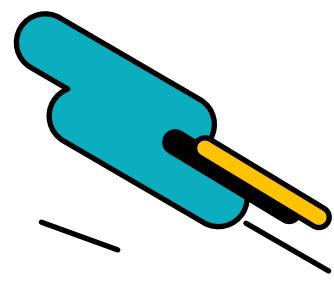
A NEED OF TRAINING

**74%** of working people aged  
18 to 65 say they need training to carry  
out their career plans successfully

**88%** of working people aged  
18 to 65 believe that it is important  
to have access to vocational training  
in order to change jobs

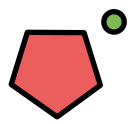
# MON COMPTE FORMATION

## INSTRUCTIONS FOR USE



### 1 CHECK YOUR RIGHTS

With your **social security number** and a **valid email address**, you can access your training account directly.



### 2 RESEARCH AND CHOOSE YOUR TRAINING

Find the training that **best suits your needs**, online or near you! **The training catalogue** is updated in real time.



### 3 START TRAINING

**Book and pay** for your training using your training rights. Training organisations will have **48 hours** to respond to your registration application.

### 4 EVALUATE

What do the **people think about** the different trainings and their **impact and results**



# A worldwide pioneering and robust solution

France is the first country in the world to create a mobile application dedicated to vocational training, lifelong learning. This new digital public service, open to 28 million French people, is 100% designed and developed by the State and its operators.



## 1 EASY TO NAVIGATE: THE DIRECT GATEWAY TO TRAINING AND SKILLS

The app can be downloaded on Google Play and the App Store. Searches are carried out using a geolocation tool and allow you to sort and select training courses by type. With just a few clicks, each user will be able to choose, book and pay for their training online, without any intermediary, 24 hours a day, 7 days a week, anywhere in France.

## 2 CERTIFIED TRAINING COURSES COVERING ALL FIELDS: CREATING A NEW MARKETPLACE

All training courses available and accessible via the website or the mobile application MonCompteFormation are listed in the National Directory of Professional Certifications (RNCP). Direct evaluation by the training recipient will contribute to improving the quality of training offers; the range of training will be enriched according to the needs expressed by users.

### EACH YEAR

**€500** for all half time and full time employees

**€800** for all low skilled and disabled workers

Respectively capped to €5000 and €8000

### 3 ULTRA-SECURE DATA AND TRANSACTIONS

The information system, management and processing of personal data have been subject to technical procedures to ensure the integrity and protection of the confidentiality of data and transactions. The entire information system is also formally approved by the French State's general security reference system.



### 4 A SERVICE ACCESSIBLE TO PEOPLE WITH DISABILITIES

The mobile application MonCompteFormation and the new website comply with the standards of the French administration's General Accessibility Improvement Framework (RGAA- Référentiel Général d'Amélioration de l'Accessibilité) to meet the needs of people with disabilities.

### 5 PREVENTING THE RISK OF FRAUD

Inspection grids have been established to identify and limit the risk of fraud and to increase the number of inspections. Data are used on a regular basis to refine the targeting of surveillance with text mining technologies and user feedback analysis.



# MON COMPTE FORMATION

## The app to choose the training you need

- CHECK YOUR AVAILABLE BUDGET
- CHOOSE THE TRAINING YOU NEED
- BOOK YOUR TRAINING

Free application



FORMATION  
JE PASSE À  
L'ACTION



[moncompteformation.gouv.fr](https://moncompteformation.gouv.fr)