

Information on Covid-19

Tuesday, November 10th, 2020

FREQUENTLY ASKED QUESTIONS

— In the context of the pursuit of economic activities in France, do employers need to provide personal protective equipment (PPE) to employees going to work in order to ensure their protection in the workplace?

Since September 1st, 2020, to avoid another Covid-19 outbreak, face masks are mandatory and systematic in collective enclosed spaces within companies. Only employees working in individual office spaces are exempted from wearing a face mask.

Employers are mandated to supply and provide protective solutions adapted to the risks faced by their employees: therefore, face masks must be paid for and supplied to all employees present on site.

In addition, employers may decide to provide aprons, gloves or protective visors to some employees in view of the specific nature of the activity carried out.

Employers must ensure that arrangements are made for constant supply and disposal (for single-use equipment) or maintenance and cleaning (for reusable equipment).

It shall be emphasized that priority must be given by the employer to collective protection measures (collective protection solutions of a technical nature - physical screens, spacing of workstations...- or organizational - staggered working hours, duplication of teams etc.).

Wearing a mask remains compulsory and permanent in closed or shared spaces in areas subject to curfew.

For more information, please visit:

[National Protocol – Ministry of Labor – October 29th, 2020](#)