

Information on Covid-19

Tuesday, November 10th, 2020

FREQUENTLY ASKED QUESTIONS

— What solutions are provided for vulnerable employees or on paid leave of absence for childcare?

In the context of Covid-19, the Government has set up an exceptional mechanism of derogatory paid leave of absence for vulnerable employees or childcare when teleworking cannot be adopted.

This measure has been updated on September 1st.

1) Employees under paid leave of absence for childcare

The short-time work mechanism intended for childcare was interrupted during the summer break.

As of September 1st, employees who have a child under the age of sixteen or parent to a disabled person can yet again benefit from this measure.

Employees provide the employer with either:

- A certificate stating the school/class closure (provided by either the school or the municipality)
- A certificate provided by Social Security stating that the child is considered a "contact" a must be placed in isolation

The employee must as well provide the employer a declaration stating that he/she is being the only parent requesting a paid leave of absence for childcare.

2) Employees at greatest risk of severe illness from Covid-19

The online declaration of the sick leave at declare.ameli.fr is no longer possible as of September 1st.

Only extremely vulnerable employees, as defined below, may henceforth request their general practitioner for a certificate stating their need for social distancing:

- people with cancer who are undergoing active treatment.
- people suffering from immunodepression, congenital or acquired.
- a 65-year-old or more person suffering diabetes associated with obesity or vascular complications.
- people on dialysis or having severe chronic kidney failure.

In the event the person uses to benefit from a certificate of isolation before September 1st, and falls into any of the below categories, a new certificate shall be requested from their general practitioner.

For more information, please visit:

<https://travail-emploi.gouv.fr/actualites/l-actualite-du-ministere/article/coronavirus-questions-reponses-pour-les-entreprises-et-les-salaries>

<https://www.gouvernement.fr/info-coronavirus#partie7n5>

<https://code.travail.gouv.fr/dossiers/ministere-du-travail-notre-dossier-sur-le-coronavirus>

<https://www.ameli.fr/assure/covid-19/arret-de-travail/covid-19-dispositif-dindemnisation-des-interruptions-de-travail>

<https://travail-emploi.gouv.fr/le-ministere-en-action/coronavirus-covid-19/questions-reponses-par-theme/faq-chomage-partiel-activite-partielle>