

Information on Covid-19

Tuesday, November 10th, 2020

FREQUENTLY ASKED QUESTIONS

— What measures have been taken to encourage recruitment during the health crisis?

- As part of the French recovery Plan, the Government is committed to making youth employment a priority through the launching of the #1jeune1solution Plan.
- For companies providing essential services and in need of manpower, the Government has created a platform designed to facilitate exceptional mobilization for employment.
- The temporary secondment of employees can also be implemented to enable companies involved in priority activities to the Nation, to be maintained without interruption, to enable French men and women to supply themselves and protect their health.

Youth employment: #1jeune1solution

To help young people entering the labor market from September 2020, the Government has built a 6.5-billion-euro plan, for youth employment. The #1jeune1solution Plan, launched on July 23, 2020, aims to offer a solution to every young person.

The plan #1jeune1solution is built around 3 key points:

- Facilitate the entry into the workforce and encourage companies to hire with the implementation of several hiring aids.
- Provide guidance and train 200,000 young people towards the sectors and professions of the future.
- Accompany 300,000 young people who are far from employment by building tailor-made integration paths.

Specific measures have been implemented to boost apprenticeship and employment:

- [Hiring aids](#) for under-26s: the employer may receive a subsidy of €4,000 per young person hired on a permanent or fixed-term contract.
- Aid for [apprenticeship contracts](#) and [vocational trainings contracts](#): the employer may benefit from a subsidy from €5,000 to €8,000 for apprentices or professionalization contracts (young people under the age of 30).

The launch of the #MobilisationEmploi platform

For whom?

The French Ministry of Labor has launched on April 2, 2020, the #MobilisationEmploi platform with the support of Pde Emploi, to meet the need for manpower reinforcement in the priority sectors for the economic continuity of the country.

This platform is primarily intended for priority sectors that need to recruit at this time of the year. Job offers can be posted online without having to create an account.

To meet new recruitment needs generated from the second phase of the national easing lockdown restrictions, the #MobilisationEmploi platform also includes seasonal job offers.

How?

The #MobilisationEmploi platform allows any recruiter to make their needs known in a simple and quick way. They are contacted within 24 hours by a Pde Emploi business liaison.

Easy contact points have been specifically set up by Pde Emploi to assist companies in their recruitment process, by telephone on 3995 (toll-free number) or by e-mail via the recruiters' section on Pde Emploi.

Considering the current context, Pde Emploi counsellors are to remind recruiters that the mandatory sanitary instructions provided by the Government must be implemented for any published job offer.

To assist employers in implementing these health and safety instructions, the Ministry of Labor has put «job advice sheets» online for their use.

These sheets can be found at the following address:

<https://travail-emploi.gouv.fr/le-ministere-en-action/coronavirus-covid-19/protéger-les-travailleurs-les-emplois-les-savoir-faire-et-les-compétences/protéger-les-travailleurs/article/fiches-conseils-métiers-et-guides-pour-les-salaires-et-les-employeurs>

Which sponsors?

Through the creation of the #MobilisationEmploi platform by the Government, various economic and institutional actors of employment have joined forces to support companies and professionals providing essential services.

The list of these actors is available at the following address:

<https://www.pole-emploi.fr/actualites/a-laffiche/les-partenaires.html>

For more information, please visit:

<https://mobilisationemploi.gouv.fr/#/accueil>

<https://travail-emploi.gouv.fr/actualites/l-actualite-du-ministere/article/mobilisation-exceptionnelle-pour-l-emploi-lancement-d-une-plateforme-de>

<https://travail-emploi.gouv.fr/actualites/presse/communiqués-de-presse/article/la-plateforme-mobilisation-emploi-s-enrichit-avec-des-offres-d-emplois>

<https://travail-emploi.gouv.fr/le-ministere-en-action/coronavirus-covid-19/questions-reponses-par-theme/>

<https://www.gouvernement.fr/info-coronavirus#partie7n5>

<https://code.travail.gouv.fr/dossiers/ministere-du-travail-notre-dossier-sur-le-coronavirus><https://mobilisationemploi.gouv.fr/#/accueil>